



# What is non-core to you is core to us

PACE offers innovative customized solutions that address challenges in the HR lifecycle of organizations. Leverage PACE's expertise to build a truly global and effective workforce.

[www.paceglobalhr.com](http://www.paceglobalhr.com)



# People



# Acquisition



# Culture



# Engagement

Not knowing your people is worse than not having people

Is your workforce aligned to your corporate vision? Do you realize that the manner in which your people are engaged, may well be the fine line between success and failure in a degenerating business climate? If you haven't invested in the right people processes yet, the time may be ripe for a workforce transformation.

PACE 3P Fundamental

- ⊙ People
- ⊙ Process
- ⊙ Productivity

As HR partners, PACE helps organizations drive innovation by implementing the ACE model to help build cost effectiveness and high productivity during all stages of growth and business. PACE also partners with top academia and student eco-systems in facilitating corporate-academia interactions.



Getting the basics right - getting your **Acquisition** strategy in place

With a large and rapidly growing resource base, streamlined processes and innovative hiring processes, PACE helps organizations scale rapidly, with validated resource acquisition.



Keep your workforce motivated and productive with the right **Culture**

PACE enables sustainable culture building by driving learning programs and counselling along with strong vertical practices building. We help build the people that will sustain your organization.



Maximise productivity with the right **Engagement** strategy and tools

PACE engagement programs include setting up of well-defined processes with a competitive SLA base and mechanisms that help build transparency in the organization, reduce the turn-around time and provide an error-free HR transactional model.



**People** ) Get a delighted workforce

**Process** ) Build a metrics-driven organization with high corporate governance

**Productivity** ) Increase productivity with bottom-line enhancements

## Benefits

### Professional Approach

For start ups and small organizations, we help get seasoned HR professionals at optimal cost in implementing innovative HR solutions.

### Culture Building

Build a learning organization which will grow people competencies thereby sustaining your organization.

### SLA Definition

We have models which define SLAs for each Service Delivery. We are committed to streamline your processes.

### Enhanced HR services

**Quality**  
We will work closely with you to deliver the best of the HR services to your employees

### Leverage Technology

We help you build the best suited & cost effective HR systems for your organization.

### HR Strategy

We help you align HR Strategy to the organization strategy and enable you to focus on your business.



## Accelerated level

We assist organizations to draw up a HR framework and help them reduce HR costs.

## Capable level

At this level, we help organizations build a practical framework of workforce competencies that establishes the architecture of the organization's workforce through Competency Modeling.

## Enduring level

Enduring Level is the Pinnacle of HR Process maturity where the Organization is outward facing and it is ready to be accepted as the 'Preferred Employer' internally & externally.

# PACE Service Offerings



## PACE Leadership

The PACE team includes HR professionals who have helped organizations scale up operations from start-up levels. With substantial years of expertise across multiple industries, team members have helped formulate and implement HR strategies and policies for organizations globally and across India. The PACE team is also credited with having helped companies evolve into strong and sustainable HR brands.

## Journey from Satisfaction to Delight

We help you delight your employees, customers, stake holders and the society. Maintaining employee commitment is an essential role that management must perform. Management must recognize the employee's results and efforts, and facilitate career growth. The power to Delight is what every HR manager desires. We will design implementable delight parameters for you through unlimited options.

Our delight programs will help you discover and maximize the enormous potential in the Human capital.

**Our Vision: To be the preferred HR Outsourcing Partner**  
**Our Mission: To partner with customers and facilitating them to be an employer of choice**

## Why PACE?

- ❶ Foundation built on experiential learning and need analysis
- ❶ Innovative HR Services delivery to Corporates whereby HR Leaders can concentrate on their Core Forte
- ❶ Exclusive research in HR processes
- ❶ Best-in-class HR services delivery capability
- ❶ Rich Experience in Indian and Global Markets
- ❶ In-depth domain understanding of Industry verticals
- ❶ Experience in Build-up, Mergers & Acquisitions
- ❶ Know how of a gamut of HR life cycles
- ❶ Built to suit systems and processes to sail through the recession times



# PACE

Options Unlimited

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