

The Regional Leadership Conference 2015

*Officiated By YB Senator Dato' Sri Abdul Wahid Omar,
Minister In Prime Minister's Department, Economic Planning Unit.*

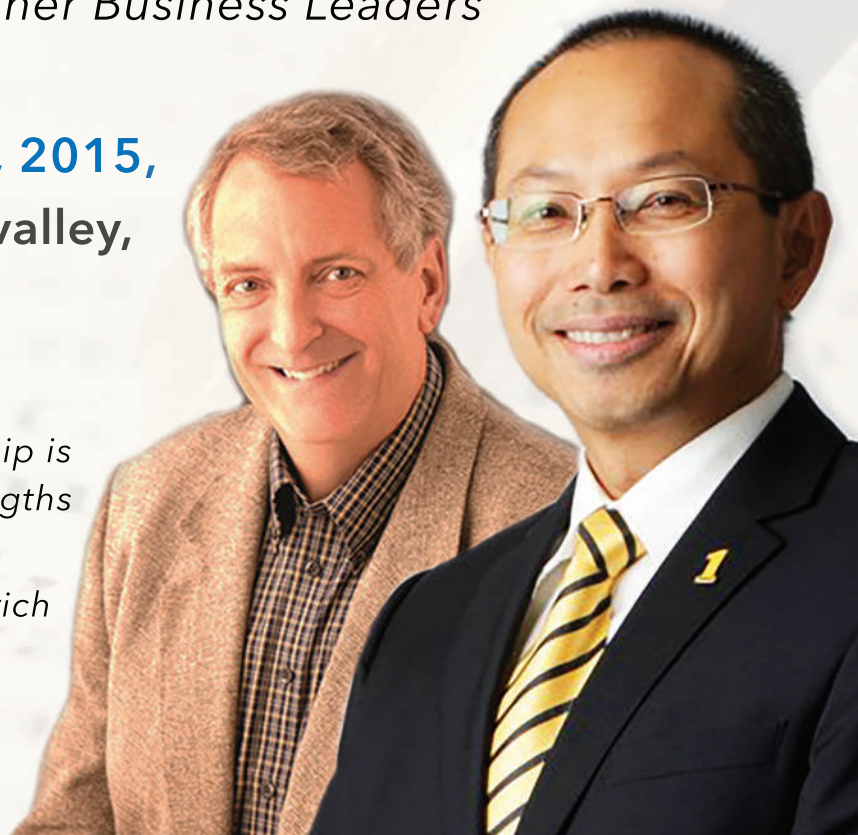
Business Transformation: Leadership Expectations And The Role Of HR As Change Champion

With Prof. Dave Ulrich and other Business Leaders

Happening On **April 22-23, 2015**,
At The Gardens Hotel, Midvalley,
Kuala Lumpur.

*"The Ultimate Test of HR and Leadership is
Value Created, or Built on Your Strengths
That Strengthen Others."*

- Dave Ulrich



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Leadership Beyond Today

Hosted By:



Business Transformation: Leadership Expectations And The Role Of HR As Change Champion

Why Transformation?

A theme in business leaders' outlook for 2015 onwards is about uncertainty. As we are entering into a new era of volatile and challenging market environments, every organization at some point comes face to face with the need for fundamental change and transformation.

During business transformation is where great leaders are put to the ultimate test in implementing the transformation strategies throughout the organization. There is no magic formula for how companies can reinvent themselves.

The Business Transformation: Leadership Expectations and The Role of HR as Change Champion looks at overcoming these uncertainties through effective management practices and innovative strategies and this will be prestigious conference will be officiated by YB Senator Dato' Sri Abdul Wahid Omar, Minister at the Prime Minister Department. The world renowned HR Guru, Prof. Dave Ulrich and other leading business leaders will be sharing their experience and expertise on business transformation.

Some of the "2015 - to do" key priorities for many Business Leaders would be:

- Transform and accelerate key business strategies and develop attractive market positions
- Introduce a new paradigm to address pressure on productivity and cost efficiency, build a healthy and high quality business to generate above-industry-average earning in all market conditions - ability to generate solid positive free cash flow and higher EBITDA margin.
- Culture transformation - create culture of innovation, inculcate the new ways of working and what's next and build a better organization

Highlights Of The Regional Leadership Conference 2015

- Defining The Business Transformation Model and Framework
- The Leadership Expectations and Building Organizations for the Future
- The Role of HR As Change Champions In Supporting The Transformation Journey
- Creating A Culture Of Innovation and Inculcate New Ways of Working
- The Future Key HR Trends and Expectations

Who Should Attend

Board Members, CEOs, COO, CFOs, HR Directors / Leaders / Managers and HR Professionals, Transformation & Change Leaders, Corporate Strategy Leaders and any other individuals involved in the transformation journey.



Special Guest Of Honour



YB Senator Dato' Sri Abdul Wahid Omar

Minister in Prime Minister's Department, Economic Planning Unit.

Dato' Sri Abdul Wahid Omar the former chief executive officer for Malayan Banking Berhad (Maybank) who is recently appointed as Minister in the Prime Minister's Department in charge of Economic Planning. Prior to his ministerial appointment, Abdul Wahid served as the CEO of Maybank. After the Malaysia's General Election 2013, he was appointed as one of the Ministers in the Prime Ministers department as he was appointed as a senator by the Prime Minister.



Dato' Izzaddin Idris

Group Managing Director/Chief Executive Officer, UEM Group Berhad

Dato' Idris has over 20 years of experience in the fields of investment banking, financial and general management and served as the Chief Financial Officer/Senior Vice President of Group Finance of Tenaga Nasional Berhad from September 2004 to June 2009. He served as Senior Vice President off Corporate Finance of Southern Bank Berhad and the Chief Financial Officer of Ranhill Berhad. He also held the position of Chief Operating Officer of Malaysian Resources Corporation Berhad in the late 1990's.

Distinguished Speakers



Professor Dave Ulrich

Author, The Father Of Modern HR, RBL Group

Prof. Dave Ulrich, Professor at the Ross School of Business, University of Michigan and a partner at the RBL Group a consulting firm will be the main speaker at the conference. Dave focused on helping organisations and leaders deliver value. He studies how organizations build capabilities of leadership, speed, learning, accountability, and talent through leveraging human resources. He has helped generate award winning data bases that assess alignment between key strategies, business transformation organisation capabilities, HR practices, HR competencies, and customer and investor results.



Zailani Ali

Chief Executive Officer / Director, 1M Leadership Academy

Zailani has over 24 years of experience holding senior HR leadership roles across various multinational companies namely HICOM, Telekom, Citibank, DaimlerChrysler, ING and Maxis, holding key management roles. He has in depth experience in the areas of strategic HR, change & transformation, leadership and organisational development, work culture, talent management, rewards & performance management, HR operations and corporate services.



Suhaimi Ilias

Chief Economist, Maybank Investment

Suhaimi Ilias started his career at the Economics Department of Bank Negara Malaysia in August 1993. He joined Maybank Investment Bank in March 2007. To date, his experience in Economic Research spans 15 years in that line. He holds a Bachelor of Arts (Hons), Economics and a Master of Arts (Hons) in Economics from Cambridge University. In 2008, Suhaimi was voted the best local economist in the Edge Brokers Poll and came in third in Asiamoney's Broker's Poll on local brokers for Malaysia macroeconomic research.



Nelius Strydom

Director, Sypaq

Nelius is a chartered accountant by profession, who started his career in South Africa, before moving to Singapore in 2005. Nelius has enjoyed a number of finance and risk management roles in his career, principally for global financial institutions. In particular, he spent over 7 years with Standard Chartered Bank, as Regional Head of Finance, building financial control and reporting infrastructures, integrating new business platforms following acquisitions, to help drive performance for the Bank's businesses across South East Asia. Nelius also served as Chief Financial Officer and Operations Head for a multi-billion dollar family office.



Cliff Chalon

Managing Director, Chalon Performance Consulting

Cliff Chalon is the Managing Director of Chalon Performance Consulting, an international consulting and training firm based in Perth, Western Australia. He has nearly 30 years experience in Consulting, Facilitation and Training, across several industry sectors; notably with global companies the Asia-Pacific region. Cliff works extensively with global heads, senior leadership teams and technical specialists in national and global organisations across the Asia Pacific region.



Hazlina Mohamad Hazani

Director Rewards & Performance, CIMB Investment

Hazlina is a Director Rewards & Performance at CIMB Group since October 2014, focusing on rewards space for APAC and ASEAN regions. She is actively involved in key horizontal compensation projects, data modeling and complex analysis of global market data and trends, provide thought leadership on compensation and related topics both within the Rewards community and internal customers. Prior to her current role, Hazlina was the SVP, Head of Group Rewards and Performance in AmBank Group where she is responsible for the design and strategy of the group's reward program including performance management.



John Hansen

Vice President, HCM Product Management

John is Vice President, HCM Product Management for the Japan and Asia Pacific region. In this role, Mr Hansen is responsible for the product management of Oracle's Human Capital Management solutions, including Oracle E-Business Suite, PeopleSoft Enterprise, Taleo and Oracle's next-generation HCM Cloud and Talent Cloud portfolio. A 15-year veteran with Oracle, Mr Hansen has travelled and worked extensively with Oracle HCM customers based in every country in the APAC region, as well as Japan and North America.



Vijayan Venugopal

Senior Partner, Shearn Delamore & Co.

Vijayan Venugopal graduated with an LL.B (Hons) from the London School of Economics & Political Science, University of London. He also holds an LL.M from the University of Malaya. He has been admitted as a Barrister-at-Law of Middle Temple (United Kingdom), Advocate & Solicitor of High Court of Malaya as well as Advocate & Solicitor of Supreme Court of Singapore. He has conducted hearings at various levels of the judicial hierarchy including the Labour Court, the Industrial Court, the Magistrate's Court, Sessions Court, the High Court, the Court of Appeal and the Federal Court.



Girish Nair

Founder & CEO, PACE Global HR Consulting Services

Girish has a vast experience in the entire HR Lifecycle. His areas of influence include defining HR strategies and aligning it to individual organizations. He has been directly responsible for formulation and implementation of various HR strategies and policies for Organizations both globally & pan-India. He is credited with building organizations from scratch and helping them become strong HR brands to be reckoned with. He has also been proactively involved with numerous mergers and acquisitions.

8.30AM	Registration & Breakfast
9.30AM	- Welcoming Address - Defining Business Transformation, The Model And Framework Zailani Ali, CEO / Director, 1M Leadership Academy
9.45AM	The Malaysian & Global Economic Outlook Suhaimi Ilias, Chief Economist, Maybank Investment
10.45AM	Morning Break & Networking
11.00AM	Business Transformation, Sharing Best Practices Nelius Strydom, Director, Sypaq
12.00PM	To Add Value: HR Must Stop Doing, Refocus and Start Performing Cliff Chalon, Managing Director, Chalon Performance Consulting
1.00PM	Lunch Break & Networking
2.00PM	Keynote Address: YB Senator Dato' Sri Abdul Wahid Omar, Minister in Prime Minister's Department, Economic Planning Unit.
2.30PM	How To Align Rewards And Performance To Support Business Transformation Hazlina Mohamad Hazani, Director Rewards & Performance, CIMB Investment
3.30PM	Tea Break & Networking
3.45PM	Harness HR Technology To Drive Your Transformation Agenda: Cloud, Social, Big Data and Mobile John Hansen, Vice President, HCM Product Management
5.00PM	Manpower Rationalisations: Legal Implications Vijayan Venugopal, Senior Partner, Shearn Delamore & Co.
6.00PM	End of Day 1

8.30AM	Breakfast & Networking
9.00AM	How HR Analytics And Metrics Could Predict Readiness For Change And Transformation Girish Nair, Founder & CEO, PACE Global HR Consulting Services
10.00AM	Morning Break & Networking
10.15AM	How Great Leaders Build Organisations For The Future Prof. Dave Ulrich, RBL Group
11.30AM	Culture As Capability - Transforming Organisations Prof. Dave Ulrich, RBL Group
12.45PM	Lunch Break & Networking
2.00PM	Impediments To Change: What Gets In The Way Prof. Dave Ulrich, RBL Group
3.15PM	Tea Break & Networking
3.30PM	Business Transformation: The Role Of HR As Change Champion Prof. Dave Ulrich, RBL Group
4.45PM	Panel Discussions: The Future Key HR Trends and Expectations Moderator: Zailani Ali, CEO / Director, 1M Leadership Academy Panel Members: <ol style="list-style-type: none"> 1. Prof. Dave Ulrich, RBL Group 2. Dato' Izzaddin Idris, GMD/CEO, UEMG 3. Cliff Chalon, MD, CPC, AUS 4. Head Of HR From Asian Region
6.00PM	End of Day 2