

# PACE Global HR Consulting Services



Experience the difference by Engaging us...



HR CONSULTING  
OUTSOURCING  
RECRUITMENT  
LEGAL SERVICES  
TRAINING  
E-HRMIS



What is non core to you is core to us

The Secret of any company's success lies in the way they engage their employees and human resource is always concerned with the people dimension, its role as a contributor has changed over a period of time. PACE offers innovative customized solutions that address challenges in the HR lifecycle of corporations. Leverage our expertise to build a truly global and effective workforce.



# PACE



Is your workforce aligned to your corporate vision? Do you realize that the manner in which your people are engaged, may well be the fine line between success and failure in a degenerating business climate? If you haven't invested in the right people processes yet, the time may be ripe for a workforce transformation.

With a large and rapidly growing resource base, streamlined processes and innovative hiring processes, PACE helps organizations scale rapidly, with validated resource acquisition.

PACE enables sustainable culture building by driving learning programs and counseling along with strong vertical practices building. We help build the people that will sustain your organization.

PACE engagement programs include setting up of well defined processes with a competitive SLA base and mechanisms that help build transparency in the organization, reduce the turn-around time and provide an error-free HR transactional model.

One Stop Solution for all HR services.

What else are you looking for?

Join PACE to move faster.

- Why PACE?**
- Foundation built on experiential learning and need analysis
  - Innovative HR Services delivery to Corporates whereby HR Leaders can concentrate on their Core Forte
  - Exclusive research in HR processes
  - Best-in-class HR services delivery capability
  - Rich Experience in Indian and Global Markets
  - In-depth domain understanding of Industry verticals
  - Experience in Build-up, Mergers & Acquisitions
  - Built to suit systems and processes to sail through the recession times
  - Know how of a gamut of HR life cycles

- OUR CREDENTIALS**
- The 10 fastest growing HR Solution Provider
  - DATAQUEST DO TOP 20 The Bible of Indian IT Industry
  - GREAT PLACE TO WORK Business World Magazine Top 15 Great Places to work in India
  - RASBIC Award Best in Class Innovation In Recruitment
  - HR Excellence award for HR Practice That results into "Fun and Joy at Work" Presented at the Asia Pacific HR Outsourcing Conference
  - Deccan Herald Avenues Award for Organization With Innovative HR Practices
  - FICCI ISTD-FICCI Award for Excellence in HR Practices
  - Golden Peacock National Award Process Excellence in Training

**WHAT IS NON-CORE TO YOU IS CORE TO US**

PACE offers innovative customized solutions that address challenges in the HR lifecycle of organizations. Leverage PACE's expertise to build a truly global and effective workforce.

## SERVICE OFFERINGS



### HR OVERVIEW

PACE offers its innovative and simplified service offerings in the various facets of HR, covering the entire HR life cycle, thereby providing an optimum customized solution for every client. It facilitates HR interventions for organizations in all stages of growth and is partnering for HR excellence with corporations across various industry verticals.

### HR OUTSOURCING

PACE offers its services in running the HR department on an outsourced model-either as a whole or offers its services in managing a few facets of HR which are not strategic in nature. These may be operational in nature but play a crucial role in the motivational aspects of its employees as follows.



### HR CONSULTING

Human resource consulting has emerged from management consulting and addresses human resource management tasks and decisions. HR Consultants are responsible for assisting clients to strategically integrate effective HR processes, programs and practices into their daily operations.

### PEOPLE ACQUISITION

PACE combines strategy, expertise, efficiency and support from the industry's thought leaders covering all aspects of talent acquisition. Customized solutions are integrated with talent acquisition strategy, global recruiting resources, competency-based methodologies, and a flexible service delivery model thereby enabling clients to identify, attract and retain talents.



### LEARNING & CULTURE

PACE manages your learning needs through the TPO model. We achieve this by building a highly skilled and engaged workforce through learning and development strategies focused on core competencies. We at PACE, try and understand your business goals and your company culture before we embark on tailor made solutions for you.

### e-HRIS

PACE offers HRMIS products on cloud and on a SaaS model by Partnering with HR Product companies covering all aspects of HR. e-HR brings about consistency, improves quality and employee satisfaction, maximizes technology potential, and brings about effective cost cutting. We also offer other HR products to enhance operational efficiency.



### LEGAL HR

The Indian law in relation to Human Resources (HR) is a complex combination of Central and State laws. Diverse laws govern the various aspects of HR such as employment, compensation, harassment, safety at workplace, termination, corrective action, policies, procedures, benefits administration and records maintenance.

### CHRO SERVICES

A CHRO can be a strong link between the existing HR department and the CEO of an organization plus it can provide a strong leadership role. PACE offers an unique CHRO Services through which it intends to plant a HR strategist with years of experience in leadership role to act as an advisory to the existing HR management.



### PACE OUTBOUND

PACE also offers an exclusive outbound experience where people can take a break from their routine jobs and spend a day in nature's lap, exercise team building activities blended with fun and learning.

OUTBOUND



# INDUSTRIAL DELIVERY

Telecommunication



IT



Retail



Banking



Consulting



Shipping & Logistics



Government



Infrastructure & Realty



Aviation



Bio-Pharma



Environment



Healthcare & Hospitals



Educational Institute



Manufacturing



Automotive



## CLIENTS



## PARTNERS





**PACE GLOBAL HR CONSULTING SERVICES**

**PACE GLOBAL HR CONSULTING SERVICES**

BMP 15, GIRIJA , Krishnappa Gardens

C V Raman Nagar, Bangalore – 560093, INDIA

M: +91 9739337305; T: + 91 8025248800

41/1859, Getwell Arcade.  
Veekshanam Road,  
Cochin 682018, Kerala, INDIA